

Job Description

Title of Post:	Youth Worker
Employed by:	St. Nicholas Parish Church
Responsible to:	The Minister as Line Manager and accountable to the Kirk Session
Main Purpose of Post:	To work with the minister and others to develop relationships with young people Bring young people to a relationship with God through Jesus Christ using imaginative and innovative means
Work Area:	The area served by St. Nicholas Parish Church

MAIN DUTIES AND RESPONSIBILITIES

- To co-ordinate an evolving programme of activities for young people 12+ of the church and community that would cater for their spiritual and social needs.
- Build on existing youth groups and create new groups where appropriate and take an active part in the organisation of existing groups.
- To exercise pastoral care for the young people within the church and community and to be available to those young people for support.
- Develop working relationship with the local Academy in conjunction with the Minister. Develop and maintain a rolling development plan to engage with young people in the church and community.
- Link up with other Christian youth workers and networks within the district with a view to reaching out effectively to young non-churched young people in the community.
- Prepare and deliver presentations and reports for the Kirk Session as requested.
- Work flexibly with the minister and others in a team environment.
- To proactively develop with the line manager a plan for continuing professional development.
- Adhere to all relevant health and safety requirements and ensure that assessments are carried out for all relevant activities.
- Carry out additional duties or responsibilities as may be reasonably requested by the line manager.
- To share in the worship life of the Church.

You will be encouraged and given scope to bring fresh and innovative ideas to the work.

SELECTED TERMS AND CONDITIONS

- Salary is £10,000 – £12,000 per annum dependent on experience and qualifications.
- Normal hours of work will be 18 hours per week. The post is part time and the post holder will work with the minister and other volunteers.
- The nature of the work calls for a degree of flexibility, thus the hours of work agreed with the line manager, may vary from day to day. Time off in lieu can be taken in consultation with the line manager.
- The post holder will be supported by the Kirk Session and a mentor will be identified.
- The post is based at St. Nicholas Church
- There are 5 weeks annual leave. Including bank and public holidays.
- In view of the nature of the post the post holder will be required to be a member of the Disclosure Scotland PVG scheme.

Informal enquiries to Rev. George R. Fiddes

Tel, 0192 477613 or email gfiddes@stnicholasprestwick.org.uk

Application pack at www.stnicholasprestwick.org.uk

Scottish Charity Number SC011750

Person Specification - Youth Worker

Skills, Abilities, Knowledge	Essential	Desirable
Formal qualification in Youth work		√
Experience in Youth work	√	
A track record in a comparable role		√
Ability to engage with young people with little or no church connection	√	
Ability to work within a school environment, contributing to a school chaplaincy team	√	
Experience in planning and delivering events and activities for young people		√
Excellent planning skills with ability to organise and prioritise workload	√	
Good communication skills oral and written	√	
Knowledge and experience of using effectively & safely IT and Social Media	√	
Holder of a valid full driving licence		√
Personal Qualities		
Committed Christian with a live Church connection – a Genuine Occupational Requirement in terms of the Equality Act 2010	√	
Ability to communicate Christian faith imaginatively to young people	√	
Proven ability to work collaboratively in a team environment but also having the personal drive to work independently.	√	
Openness to try new ideas and learn from experience	√	
Natural enthusiasm and energy to tasks in hand	√	

St. Nicholas Parish Church Prestwick

Application for the post of:-
Youth Worker (18 hrs/week)

Please review the person specification before completing this application.

Completed applications should be returned to:-

Rev. George R. Fiddes, 3, Bellevue Road, Prestwick, KA9 1NW

by 31st October 2018.

Surname:	First Names:
E-mail address:	
Address:	
Postcode:	
Telephone No:	Mobile No:
How did you hear about this vacancy?	

Asylum and Immigration Act 2006

It is a criminal offence for an employer to employ those who do not have permission to work in the UK. In general, if you are not a British or Commonwealth Citizen with the right to live in the UK, or a citizen of any country in the European Economic Area (EEA) you will require current and valid permission to be in the UK and to do the type of work involved (e.g. a work permit).

- | | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| 1. Are you a UK or European Area National? | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. If no, do you require a work permit to work in the UK? | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. If you have answered yes to question 2 above, do you have a work permit to work in the UK? | <input type="checkbox"/> | <input type="checkbox"/> |
| Work Permit reference number: | | |
| OR | | |
| 1. Are there any restrictions to your residence in the UK that might affect your right to take up employment in the UK? | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. If you were successful in your application, would you require a work permit prior to taking up employment in the UK? | <input type="checkbox"/> | <input type="checkbox"/> |

Rehabilitation of Offenders Act 1974

The provisions of the above Act provide protection to people with a criminal record from being discriminated against when applying for jobs and from dismissal for the reason of a conviction that has been "spent". We require all applicants to declare any convictions that have not expired.

- | | Yes | No |
|----------------------------------------------------------------------------------|--------------------------|--------------------------|
| Do you have a conviction which has not been 'spent'? | <input type="checkbox"/> | <input type="checkbox"/> |
| If yes, please give details of the date(s) of offence(s) and sentence(s) passed: | | |

Disability

- | | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| Do you consider yourself disabled as defined by Equality Act 2010? | <input type="checkbox"/> | <input type="checkbox"/> |
| Do you have a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities? | <input type="checkbox"/> | <input type="checkbox"/> |
| If yes, please state briefly the nature of your disability: | | |

Education and Training		
Name of School(s) attended after age 11:	Qualifications (Subject & Level)	Date
Further/Higher Education		
Any other training:		

Employment History		
Current employment		
Employer:		
Job Title:		
Date	From:	Period of Notice:
Please describe your main duties, responsibilities and key achievements.		

If applicable, reason for leaving:

Please give similar details for all previous employments:
(if a full CV is attached, this section need not be completed)

Skills and Experience

Please read the job specification and use this space to demonstrate that you have the required skills, experience and personal qualities for this post. Use specific evidence to support your statements.
Please also specify why you are applying for this post.

Skills and Experience

Use this space to include any other information which may be relevant to your application, e.g. courses attended, specialised training or knowledge, hobbies and interests.

Please provide contact details of two referees. (We will not contact referees without obtaining your permission in advance.)
Referee 1:
Name:
Job Title:
Organisation Name:
Address:
Email address:
Phone number:
For how long and in what context do they know you?
Referee 2:
Name:
Job Title:
Organisation Name:
Address:
Email address:
Phone number:
For how long and in what context do they know you?

Declaration:

1. I declare that to the best of my knowledge the information given in this application is correct.
2. I understand that any appointment is subject to satisfactory references, relevant qualifications and medical clearance by the Church of Scotland Occupational Health Unit.
3. I understand that any appointment offered to me will be subject to membership of Protecting Vulnerable Groups Scheme (PVG).

Signature _____ Date _____